

**County of Santa Clara**  
**Department of Environmental Health**  
**Consumer Protection Division**

1555 Berger Drive, Suite 300, San Jose, CA 95112-2716  
 Phone (408) 918-3400 www.ehinfo.org



**OFFICIAL INSPECTION REPORT**

<b>Facility</b> FA0256512 - FLEXTRONICS INTERNATIONAL USA INC/FLEX L		<b>Site Address</b> 847 GIBALTAR DR, MILPITAS, CA 95035		<b>Inspection Date</b> 01/20/2026	
<b>Program</b> PR0374587 - FOOD PREP / FOOD SVC OP 6-25 EMPLOYEES RC 2 - FP13			<b>Owner Name</b> FLEXTRONICS INTERNATIO		<b>Inspection Time</b> 10:30 - 11:50
<b>Inspected By</b> NHA HUYNH		<b>Inspection Type</b> ROUTINE INSPECTION		<b>Consent By</b> ELMAR	
				<b>FSC Elmar Santos</b> 05/21/2026	

**Placard Color & Score**  
**GREEN**  
**95**

RISK FACTORS AND INTERVENTIONS	IN	OUT		COS/SA	N/O	N/A	PBI
		Major	Minor				
K01 Demonstration of knowledge; food safety certification	X						
K02 Communicable disease; reporting/restriction/exclusion	X						S
K03 No discharge from eyes, nose, mouth	X						S
K04 Proper eating, tasting, drinking, tobacco use	X						
K05 Hands clean, properly washed; gloves used properly	X						
K06 Adequate handwash facilities supplied, accessible	X						
K07 Proper hot and cold holding temperatures	X						
K08 Time as a public health control; procedures & records						X	
K09 Proper cooling methods	X						S
K10 Proper cooking time & temperatures					X		
K11 Proper reheating procedures for hot holding					X		
K12 Returned and reservice of food					X		
K13 Food in good condition, safe, unadulterated	X						
K14 Food contact surfaces clean, sanitized	X						
K15 Food obtained from approved source	X						
K16 Compliance with shell stock tags, condition, display						X	
K17 Compliance with Gulf Oyster Regulations						X	
K18 Compliance with variance/ROP/HACCP Plan						X	
K19 Consumer advisory for raw or undercooked foods						X	
K20 Licensed health care facilities/schools: prohibited foods not being offered						X	
K21 Hot and cold water available			X				
K22 Sewage and wastewater properly disposed	X						
K23 No rodents, insects, birds, or animals	X						

GOOD RETAIL PRACTICES	OUT	COS
K24 Person in charge present and performing duties		
K25 Proper personal cleanliness and hair restraints		
K26 Approved thawing methods used; frozen food		
K27 Food separated and protected		
K28 Fruits and vegetables washed		
K29 Toxic substances properly identified, stored, used		
K30 Food storage: food storage containers identified		
K31 Consumer self service does prevent contamination		
K32 Food properly labeled and honestly presented		
K33 Nonfood contact surfaces clean		
K34 Warewash facilities: installed/maintained; test strips		
K35 Equipment, utensils: Approved, in good repair, adequate capacity	X	
K36 Equipment, utensils, linens: Proper storage and use		
K37 Vending machines		
K38 Adequate ventilation/lighting; designated areas, use		
K39 Thermometers provided, accurate		
K40 Wiping cloths: properly used, stored		
K41 Plumbing approved, installed, in good repair; proper backflow devices		
K42 Garbage & refuse properly disposed; facilities maintained		
K43 Toilet facilities: properly constructed, supplied, cleaned		
K44 Premises clean, in good repair; Personal/chemical storage; Adequate vermin-proofing		
K45 Floor, walls, ceilings: built,maintained, clean		
K46 No unapproved private home/living/sleeping quarters		
K47 Signs posted; last inspection report available		

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Program PR0374587 - FOOD PREP / FOOD SVC OP 6-25 EMPLOYEES RC 2 - FP13	Owner Name FLEXTRONICS INTERNATIONAL USA INC	Inspection Time 10:30 - 11:50
K48	Plan review	
K49	Permits available	
K58	Placard properly displayed/posted	

## Comments and Observations

### Major Violations

No major violations were observed during this inspection.

### Minor Violations

K21 - 3 Points - Hot and cold water not available; 113953(c), 114099.2(b), 114163(a), 114189, 114192, 114192.1, 11419

#### Inspector Observations:

1. **Hot water at the handwash sink at the prep room was measured at 85 degrees Fahrenheit.**  
**[Corrective Action] Provide hot water at a minimum temperature of 100 degrees Fahrenheit at handwash sinks.**
  
2. **Warm water at the automatic faucets at the handwash sink in the restrooms were measured at 116 degrees Fahrenheit.**  
**[Corrective Action] When hot and cold water is pre-mixed at the automatic faucets, ensure warm water is maintained between 100 - 108 degrees Fahrenheit.**

K35 - 2 Points - Equipment, utensils - Unapproved, unclean, not in good repair, inadequate capacity; 114130, 114130.1, 114130.2, 114130.3, 114130.4, 114130.5, 114132, 114133, 114137, 114139, 114153, 114155, 114163, 114165, 114167, 114169, 114175, 114177, 114180, 114182

#### Inspector Observations:

- Dishwasher is in-operable. Per PIC, the dishwasher has not been working since re-opening in December.**  
**[Corrective Action] Ensure equipment is properly functioning.**

### Performance-Based Inspection Questions

All responses to PBI questions were satisfactory.

### Measured Observations

Item	Location	Measurement	Comments
egg salad sandwich	2 door upright display cooler	41.00 Fahrenheit	
turkey, cheese, sausage	walk-in cooler	40.00 Fahrenheit	
liquid eggs	single door undercounter cooler	41.00 Fahrenheit	
chicken	walk-in cooler	78.00 Fahrenheit	cooling
shrimp	3 door upright display cooler	35.00 Fahrenheit	
hot water	handwash sink	85.00 Fahrenheit	at prep room
hot water	handwash sink	100.00 Fahrenheit	at warewash room
boiled eggs, cheese	self-service coolers	41.00 Fahrenheit	
warm water	automatic faucet	115.00 Fahrenheit	restroom
sink and surface cleaner sanitizer	3 compartment sink	700.00 PPM	272 - 700 ppm ecolab
hot water	3 compartment sink	121.00 Fahrenheit	
beef patty, raw shell eggs	4 drawer cooler	41.00 Fahrenheit	
beef	2 door open top prep cooler	40.00 Fahrenheit	

### Overall Comments:

When required to determine compliance, a single reinspection will be conducted without additional charge. If subsequent reinspections are required, an hourly fee (minimum one hour) at the current rate approved by the Board of Supervisors will be assessed for each and every reinspection until the necessary changes or corrections are made. Unless otherwise noted by the inspector, all violations are to be corrected no later than **2/3/2026**. Any major change in menu or any change in ownership must have prior approval by this Department. This may require structural and/or equipment changes or remodeling to accommodate new operations.

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**Legend:**

- [CA] Corrective Action
- [COS] Corrected on Site
- [N] Needs Improvement
- [NA] Not Applicable
- [NO] Not Observed
- [PBI] Performance-based Inspection
- [PHF] Potentially Hazardous Food
- [PIC] Person in Charge
- [PPM] Part per Million
- [S] Satisfactory
- [SA] Suitable Alternative
- [TPHC] Time as a Public Health Control



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**Received By:** Elmar Santos  
Manager

**Signed On:** January 20, 2026